

DAY ONE

Saturday, July 25th



Opening Remarks

Keynote speaker: Reginald DesRoches

Student Registration

General Registration

EMPLOYABILITY

Key note:

Employability and the Future of Inclusive Work:

Employment is one of the strongest platform for inclusion for the neurodiverse community. Provides a purpose, builds relationships, give the financial path forward to foster independence and ultimately dignifies the person.



Moderator:

Julie Taylor
Professor of Pediatrics at Vanderbilt University Medical Center

Panel:

Turning challenges into opportunities:

Global leaders will discuss key challenges, creative solutions, and what it takes to build meaningful employment opportunities for individuals with IDD.

Speakers:

Top executives from:

- Best Buddies:
- Accenture:
- From Commissioner office

Other potential speakers:

- Inclusive Networking,
- McKinsey, PWH

Lunch Break

BIG CORPORATE SUCCESS

Key note:

Proving inclusion works at scale:

From computer designers to supermarket restocks, some large companies have make the effort to prove that inclusion is possible and are committed to prove the success history.



Moderator:

Elaine Eisenbaum, PhD, MSW
Disability Segment Strategy Leader at Wells Fargo

Panel:

Big Corporate success cases:

Leading companies share strategies, challenges, and success stories in building and scaling inclusive employment programs for the neurodiverse community.

Speakers:

Top executives from:

- Bank Of America
- United
- HEB
- Land O Lakes
- Other

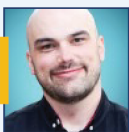
Break

SMALL COMPANIES SUCCESS

Key note:

How small businesses are driving inclusive employment:

The benefit of owner operated or the advantage of smaller networks, have been terrific platforms often supporting higher workforce inclusion, and more creative when tackle the complexity of the IDD community and employees with greater support need.



Moderator:

Dave Thompson
Author of Brainstorm: A Guide to Neurodivergent Talent and the Future of Work | Neuroinclusive Workplace Strategist

Panel:

Building inclusion from the ground up.

Those mission driven organizations will share the pathway to create lasting business models that gravitate around the creation of meaningful jobs for the neurodiverse community. From developing the products, to reaching financial KPI's align with sustainable business models beyond the founder vision.

Speakers:

All of them will talk about their own journey and sector:

- Cafe Joyeux
- Jessies Bites
- The precisionists
- Inclusive networking
- Others:

Break

**Student poster session:**

Common area poster session featuring selected student research.

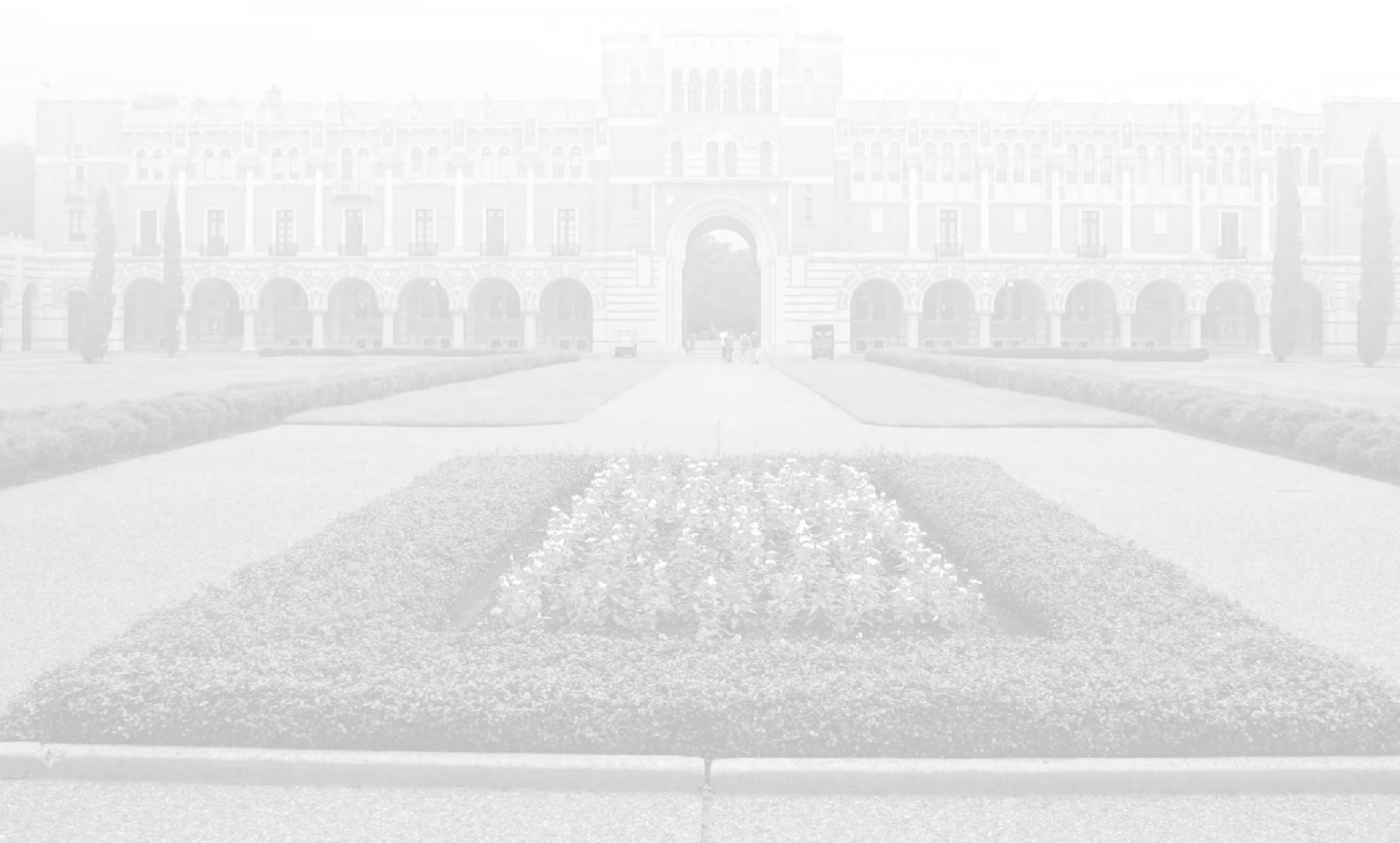
This interactive session will feature student-led research exploring disability, belonging, and evidence-based approaches to inclusion. Participants will engage with emerging scholarship shaping new perspectives on education, identity, and community participation.

Dinner

**Movie night:**

Presentation of Genuine documentary.

Join us for a screening of the Genuine documentary, showcasing powerful stories of inclusion, resilience, and community. Through personal experiences, the film highlights the transformative power of opportunity, sport, and belonging.



DAY TWO

Sunday, July 26th



Opening Remarks

Lorna provides an overview of Day 2

Student Registration

General Registration

TECHNOLOGY

Key note:

AI as an accelerator for Inclusion:

Exploring how AI and technology can expand accessibility, independence, employment, and inclusion for individuals with IDD.



Moderator:

Lorna Ortiz • *President & Founder, The Genuine Foundation*
Energy technology executive with 20 years at Shell and founder of The Genuine Foundation, driving inclusion in employment, sports, and entrepreneurship for neurodiverse young adults.

Panel:

Tech and AI for inclusion:

How technology and AI are reshaping accessibility, inclusion, and employment opportunities for individuals with IDD.

Speakers:

Top executives from:

- Alex Rivera foundation
- IBM
- HP

POLICYMAKING

Key note:

Policy shaping inclusive communities:

Exploring how policy and leadership can drive meaningful support and inclusion for the IDD community.



Moderator:

Ana Garcia Falces • *Associate at McKinsey & Company*
Strategy consultant with experience across industries and public-private initiatives in Europe. Co-organizer of the Genuine Connect Conference.

Panel:

Change through policy and advocacy

Exploring research, policy, and education strategies that support inclusion and expand opportunities for individuals with IDD.

Speakers:

To highlight the main needs in policy and the actions that are currently being taken:

- Congress people
- City officials
- University of Virginia
- Baker Institute
- Kinder Institute
- ARC

Break

SPORTS AS A PATH OF INCLUSION

Key note:

Building community through sport.

Sports promote health, belonging, and personal growth while strengthening support within the community and families.

Moderator:

Special Olympics

Panel:

Sport as a venue for inclusion

How sports and inclusive programs are creating belonging, confidence, and community for individuals with IDD.

Speakers:

Top executives from:

- LaLiga
- Special Olympics
- Oasis project
- Inspire League

Others: UNESCO • Pro football • Clemente

Lunch Break

Closing Remarks

Conclude with key learnings, partnerships, and next steps for advancing inclusion.

Closing remarks will celebrate the collective commitment to building a more inclusive future for individuals with IDD.



Lorna Ortiz



United Genuine



Ignacio Torres