

DAY ONE

Saturday, July 25th



Welcoming Remarks

Keynote speaker: Reginald DesRoches

Student Registration

General Registration

EMPLOYABILITY

Keynote: Julie Taylor

Employability and the future of inclusive work:

Employment is one of the strongest platforms for inclusion for the neurodiverse community. Provides a purpose, builds relationships, provides a financial pathway forward to foster independence and ultimately dignifies the person.



Moderator:

Julie Taylor

Professor of Pediatrics at Vanderbilt University Medical Center.

Speakers:

Top executives from:

- Best Buddies: Omaar Yemini
- Accenture: (speaker tbc)
- Fundacion Coanil: Nicolas Fehlandt

Key Note after event:

Chloe M Rothschild

Lunch Break

MAINSTREAM EMPLOYERS

Keynote: Gayatri Kini

Proving inclusion works at scale:

From computer designers to supermarket restockers, some large companies have made the effort to prove that inclusion is possible and are committed to proving its success.



Moderator:

Elaine Eisenbaum, PhD, MSW

Disability Segment Strategy Leader at Wells Fargo

Panel:

Big Corporate success cases:

Leading companies share strategies, challenges, and success stories in building and scaling inclusive employment programs for the neurodiverse community.

Speakers:

Top executives from:

- Bank of America • HP (Mary-Ann Anyikam)
- Land O Lakes (Jodi West) • The Precisionist (Ernie Dianastasis) • JP Morgan (Nyamus Lee) • Other

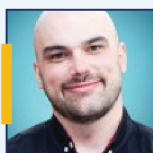
Break

INCLUSIVE ENTERPRISES

Keynote: Dave Thompson

How small businesses are driving inclusive employment:

The benefit of owner-operated or the advantage of smaller networks, have been terrific platforms often supporting higher workforce inclusion, and more creative when tackling the complexity of the IDD community and employees with greater support needs.



Moderator:

Dave Thompson

Author of Brainstorm: A Guide to Neurodivergent Talent and the Future of Work | Neuroinclusive Workplace Strategist

Panel:

Building inclusion from the ground up:

These mission-driven organizations will share how they have built sustainable business models centered on creating meaningful employment opportunities for the neurodiverse community. From developing products and services to achieving key financial KPIs, they have demonstrated that inclusion can be both impactful and economically sustainable, extending well beyond the founder's vision.

Speakers:

All of them will talk about their own journey and sector:

- Cafe Joyeux (speaker tbc) • Jessies Bites (Guy Benham)
- Inclusive networking (Nicole Rabinowitz)
- CINIA (Fernando Diez) • Others

Break



Student poster session:

Common-area poster session featuring selected student research:

This interactive session will feature student-led research exploring disability, belonging, and evidence-based approaches to inclusion. Participants will engage with emerging scholarship shaping new perspectives on education, identity, and community participation.

Dinner



Movie Night:

Presentation of the Genuine Documentary:

Join us for a screening of the Genuine documentary, showcasing powerful stories of inclusion, resilience, and community. Through personal experiences, the film highlights the transformative power of opportunity, sport, and belonging.



DAY TWO

Sunday, July 26th



Opening Remarks

Lorna Ortiz provides an overview of Day 2.

Student Registration

General Registration

TECHNOLOGY

Keynote: Eticas (Gemma Galdon)

AI as an accelerator for inclusion:

Exploring how AI and technology can expand accessibility, independence, employment, and inclusion for individuals with IDD.



Moderator:

Lorna Ortiz • President & Founder, The Genuine Foundation

Energy technology executive with 20 years at Shell and founder of The Genuine Foundation, driving inclusion in employment, sports, and entrepreneurship for neurodiverse young adults.

Panel:

Tech and AI for Inclusion:

How technology and AI are reshaping accessibility, inclusion, and employment opportunities for individuals with IDD.

Speakers:

Top executives from:

- Alex Rivera Foundation (Carlos Rivera)
- Eticas (Gemma Galdon)
- Incuentro (Wendy Dawson)
- Neurodiverse Technologies (Jan Schlueter)

POLICYMAKING

Keynote: Danny Combs

Policy shaping inclusive communities:

Exploring how policy and leadership can drive meaningful support and inclusion for the IDD community.



Moderator:

Andy Imparato • CEO at Disability Rights California

Disability rights advocate, policy leader, and nonprofit executive with more than 25 years of experience advancing disability inclusion, civil rights, and public policy at the state and national levels.

Panel:

Change through policy and advocacy:

Exploring research, policy, and education strategies that support inclusion and expand opportunities for individuals with IDD.

Speakers:

To highlight the main needs in policy and the actions that are currently being taken:

- Pablo Juarez • Dr. Evanthe Collins
- Bryan Hill (JP Morgan) • Danny Combs

Break

SPORTS AS A PATHWAY TO INCLUSION

Keynote: UNESCO video

Building community through sport:

Sports promote health, belonging, and personal growth while strengthening support within the community and families.



Moderator:

Chris Nikic

A trailblazing endurance athlete, motivational speaker, and the first person with Down syndrome to complete an IRONMAN, inspiring inclusion and proving that anything is possible.

Panel:

Sport as a venue for inclusion:

How sports and inclusive programs are creating belonging, confidence, and community for individuals with IDD.

Speakers:

Top executives from:

- Special Olympics (speaker tbc)
- Camp for all (Brian Frazier)
- Jose Luis Bringa (Peñarol)

Lunch Break

Closing Remarks

Conclude with key learnings, partnerships, and next steps for advancing inclusion.

Closing remarks will celebrate the collective commitment to building a more inclusive future for individuals with IDD.



Lorna Ortiz



United Genuine



Ignacio Torras